

September 2019

Conference Code of Conduct



All attendees, speakers, sponsors, exhibitors, guests, staff, vendors, venue employees, suppliers and volunteers (collectively, the “participants”) at our conferences are asked to help us realize a safe, respectful, and positive experience for everyone involved. To that end, FRED has established this Code of Conduct to provide guidelines to participants and to ensure that all participants understand what behavior is expected and what behavior will not be tolerated at FRED conferences. FRED expects all participants to abide by this Code of Conduct at all sponsored events.

Our conferences are dedicated to providing a harassment-free experience for everyone, regardless of race, color, national origin, religion, age, sex, disability, veteran status, gender identity, sexual orientation, pregnancy, genetic information, or any other characteristic protected by law. Forms of non-sexual harassment that are prohibited include making, displaying or circulating epithets or derogatory statements, remarks, comments, jokes or slurs, posters, cartoons, drawings or other written materials that are based on a person’s protected characteristics. Sexual harassment includes, but is not necessarily limited to, unwelcome or unwanted sexual advances, requests for sexual acts or favors, lewd or sexually-suggestive remarks, comments or jokes, display or circulation of pictures or written materials of a sexual nature, inappropriate physical contact or other verbal, written or physical conduct of a sexual nature.

If, while at an event, you have been involved in or have witnessed an incident that violates this Code of Conduct, please contact an organizer staff member. For events that pose an immediate threat to participant safety, please contact event security or a member of law enforcement. If FRED determines that a participant has engaged in behavior that violates this Code of Conduct, it may take any action it deems appropriate, including but not limited to expelling the offending participant from the event with no refund and/or banning the participant from participating in future FRED conferences.

Participants must also always wear their badges. By allowing an exhibitor to scan your badge, you are consenting to sharing your contact information including, but not limited to, your email address and work address. Participants must comply with organizer and hotel instructions. Photography, audio and video taping is not authorized throughout any part of the conference. Food and beverages are not permitted beyond the area of they are served nor can it be passed to non-registered attendees.